

**Notification to the NAKPEHE Membership
Proposed Changes to the Association's Bylaws**

The Bylaws Committee of the National Association of Kinesiology and Physical Education in Higher Education (NAKPEHE) proposes six change in the Association's Bylaws with respect to the:

- **Association name**
- **Term length of president-elect, president, past-president**
- **Gender-alternating requirement for elected offices**
- **Gender-balance requirement for committee chair and committee members**
- **Membership categories and fee structure**
- **Association mission and value statements**

Please take time to read the following proposal which will be voted on by the membership at the annual business meeting of NAKPEHE in San Diego, CA, Saturday, January 7, 2012.

Motion #1 Association name

Background

The Board of Directors approved at its September 6, 2011 meeting a motion submitted by NAKPEHE's Future Directions Committee (FDC) to update the association name by removing the words physical education. The proposed association name change is NAKHE. Updating the Association's name using current phrasing that reflects the unique mission of our association to provide clarity is the principal rationale for a name change. Specifically, the board reached its decision based on these observations:

1. The current name is cumbersome and confusing.
2. The words "Kinesiology" and "Higher Education" are key terms to include in the association name as that is what makes the association unique.
3. "Physical Education" should be removed as it is a sub-discipline similar to sport psychology, sport history, etc. which are included in the association but not mentioned by specific name.
4. There is minimal financial impact to make this name change.

Motion #2 Term of office for president-elect, president, past-president

Background

The Board of Directors approved at its September 6, 2011 meeting a motion submitted by NAKPEHE's Future Directions Committee (FDC) to increase the term of the president to two years. Consequently, the proposed change would change the term of the president-elect, president and past-president to two years. The term change would affect the 2013 elections. The need for greater continuity in conducting the business of the association is the principal rationale for increased term lengths. Specifically, the board reached its decision based on these observations:

1. Those in elected positions have reported that by the time they learned their leadership position, they no longer hold that office. A two year term of office allows for deeper understanding of the position to benefit the organization and the individual.
2. It is challenging to identify qualified candidates that are able to commit to obligations of the top leadership positions. Although it seems paradoxical to ask for a longer commitment from people, it will require fewer elections overall.
3. Many other professional organizations have two year terms for elected officials.

Motion #3 Gender-alternating requirement for elected offices

Background

The Board of Directors approved at its September 6, 2011 meeting a motion submitted by NAKPEHE's Future Directions Committee (FDC) to remove the gender-alternating requirement for all elected offices. The term change would affect the 2013 elections. Specifically, the board reached its decision based on these observations:

1. All members of the FDC and BOD believe deeply in gender equity. However, this requirement, which was vital at the outset of the organization, is an anachronism. It's been over 30 years, the constituency has changed, leaders and potential leaders have changed.
2. It is challenging to identify qualified candidates that are able to commit to obligations of elected positions. By allowing the elections committee to seek candidates from ALL eligible members the pool will expand.
3. The association can revisit the idea of a gender-alternating requirement in the future if a need arises.

Motion #4 Gender-balance requirement for committee chairs and committee members

Background

The Board of Directors approved at its October 3, 2011 meeting a motion submitted by NAKPEHE's Bylaws Committee to remove the gender-balance requirement for all committee chairs, sub-committee chairs and committee members make this recommendation or goal for make-up of committees. The term change would affect the 2012 committees. It is recommended that the word "must" is replaced by "should". The statements would read:

The chairpersons of standing committees, as well as the members of each standing committee, should reflect balanced representation of men and women.

The chairpersons of sub-committees, as well as the members of each standing committee, should reflect balanced representation of men and women.

Specifically, the board reached its decision based on these observations:

1. All members of the BOD believe deeply in gender equity. However, this requirement, which was vital at the outset of the organization, is an anachronism. It's been over 30 years, the constituency has changed, leaders and potential leaders have changed.
2. It is challenging to identify individuals that are able to commit to obligations to lead or serve on committees. By allowing the President-elect to seek candidates from ALL eligible members the pool will expand.
3. The association can revisit the idea of a gender balance requirement in the future if a need arises.

Motion #5 Membership categories and fee structure

Background

The Board of Directors approved at its October 3, 2011 meeting a motion submitted by NAKPEHE's Membership Committee to re-define membership categories and corresponding fee structure as a measure to increase association membership. New membership categories and fees would go into effect in January 2012. Specifically, the board reached its decision based on these observations:

1. Increase overall membership numbers, specifically, NAK Fellows, International members, students and emeriti.
2. Allow for member choice in benefits/privileges.
3. Reduce membership categories from 8 to 5.

Category descriptions privileges and benefits:

1. **Professional membership:** Designed for full-time faculty who want to receive all benefits and privileges of a full NAKPEHE membership: voting, Quest, NAKPEHE Chronicle, elected office, serve on committee, member of editorial board of Quest or Chronicle, member rate for conference, website access, and free NAKPEHE workshops.
2. **Associate Professional membership:** designed for full-time faculty who wish to receive Quest, NAKPEHE Chronicle, but are unlikely to attend the conference and/or do not want to participate in the association's governance. This would include the previous International category. Privileges and benefits include: Quest, NAKPEHE Chronicle, website access and would require an additional \$40 non member fee for conference.
3. **Student Professional membership.** Designed for full-time students. They would need to document their enrollment status for joining and all subsequent renewals. Privileges and benefits would include: voting, Quest, NAKPEHE Chronicle, serve on committee, student rate for conference, website access, and free NAKPEHE workshops.
4. **NAK Concurrent membership.** Designed for NAK Fellows who wish to receive *Quest* and the *NAKPEHE Chronicle*, but are unlikely to attend the conference and/or do not want to participate in the association's governance. Privileges and benefits include: Quest, NAKPEHE Chronicle, website access and would require an additional \$50 non member fee for conference.
5. **Emeritus membership.** Designed for faculty who were members of NAKPEHE when they retired. They would receive a full NAKPEHE membership: voting, Quest, NAKPEHE Chronicle, elected office, serve on committee, member of editorial board of Quest or Chronicle, member rate for conference, website access, and free NAKPEHE workshops.

Motion #5 Membership categories and fee structure (continued)

Membership fees:

Adjust membership fee to match privileges and benefits. The changes would include:

- Reduce associate membership cost from \$80 to \$40.
- Reduce student membership reduced from \$30 to \$20.
- Reduce emeritus membership fee from \$45 to \$30.

Motion #6 Association mission and value statements

Background

The Board of Directors approved at its October 3, 2011 meeting a motion submitted by NAKPEHE's Future Directions Committee (FDC) to update the association's mission statement and add a separate value statement.

The mission of the association to be updated from:

NAKPEHE is an organization for professionals in higher education. Its purpose is to foster leadership in teaching, administration, policy, preparation for the professions and scholarship. This mission is facilitated through interdisciplinary ideas, concepts and initiatives related to the role of kinesiology and physical education, while valuing diverse social, cultural and personal perspectives.

To:

The mission of NAKPEHE is to foster leadership in kinesiology administration and policy as it relates to teaching, scholarship and service in higher education.

Add value statement:

The association values interdisciplinary ideas, concepts and initiatives related to the role of kinesiology and physical education, diverse social, cultural and personal perspectives.

Specifically, the board reached its decision based on these observations:

1. The mission statement should reflect what the association does that is unique.
2. Parts of the current mission statement are "values" of the organization rather than the mission of the association.
3. Providing separate mission statement and value statement will provide a clear description of the association.

Motions proposed for membership approval

Motion #1: Change association name to National Association for Kinesiology in Higher Education.

Motion #2: Increase the term length of President-elect, President and Past-President to two years in length.

Motion # 3: Remove gender-alternating requirement for all elected offices.

Motion #4: Remove gender-balance requirement for committee appointments.

Motion #5: Implement new membership categories and fee structure.

Motion #6: Update association mission statement and add a separate value statement.